



### Community Heritage Leadership Trainee

Location: David Livingstone Birthplace, Blantyre

Duration: 14-month paid placement

Bursary: £19,796 (tax-free, with potential increase per MA guidelines)

Application Deadline: 16th August 2025

Are you passionate about heritage, community engagement, and storytelling?  
Do you want to play a key role in shaping how Scotland's colonial past is interpreted and presented today?

Join the Heritage Leadership Programme and spend 14 months gaining hands-on experience at the David Livingstone Birthplace – Scotland's only independent museum dedicated to re-examining Livingstone's legacy in the context of slavery, colonialism, and African histories.

### What's in it for you?

- A 14-month immersive placement with the museum's operational and engagement team
- An SVQ Level 3 in Museums & Galleries Practice <https://www.sqa.org.uk/sqa/74396.html>
- A Leadership Qualification to boost your career
- Access to specialist training via the Museums Association and CEC Learning Hub
- A £19,796 tax-free bursary to support you during the placement

### About the Host Organisation

The David Livingstone Birthplace in Blantyre offers a unique environment for heritage exploration. This award-winning museum and parkland challenges historical narratives, sheds light on Black history, and opens critical conversations around Scotland's role in slavery and colonisation.

### What You'll Do

As a Trainee, you'll:

- Welcome visitors and support daily museum operations
- Assist with retail, café, ticketing and enquiries
- Work closely with staff and volunteers on exhibitions, events, and school programmes
- Contribute to community engagement and evaluation activities
- Participate in storytelling and interpretation of sensitive historical content

- Work weekends and occasional evenings as part of a dynamic team

### Who We're Looking For

We're looking for someone who:

- Has a genuine interest in museums, history, and social justice
- Enjoys working with people from all walks of life
- Is confident, motivated, and open to learning
- Can work independently and in a team
- Is ready to study alongside the role and commit to personal development

Desirable experience includes customer service, community engagement, education/youth work, or previous work in cultural or tourism venues.

### Skills You'll Gain

- Communication & negotiation
- Leadership & decision-making
- Project and event coordination
- Community consultation
- Public interpretation of complex histories
- Use of Microsoft 365 and digital tools

### We Welcome Your Application

This opportunity is ideal for individuals from underrepresented or marginalised communities, including those with lived experience of racism, migration, or social exclusion. You do not need a university degree to apply.

### How to Apply

Complete an application form and send it with a covering letter.

[ibrahim@nextstepinitiative.org.uk](mailto:ibrahim@nextstepinitiative.org.uk)

to access the form see link below

<https://www.nextstepinitiative.org.uk/application>

Need help with your application? We're here to support you — just get in touch.

 [support@nextstepinitiative.org.uk](mailto:support@nextstepinitiative.org.uk)

